

Salford Equality Monitoring Form

Salford City Council is committed to treat everyone who uses its services fairly and with respect. We know that people do not always receive fair treatment. Sometimes this is because of their age, at other times it is because of their disability, ethnic heritage, gender, sexual orientation, or religion/belief. Asking our customers for information on these issues will help us to know whether the services we provide are fair. There are laws which require us to do this in order to promote equality and eliminate discrimination.

You do not have to fill in this section, but it will assist us to offer better services. The information you provide will only be used to check what we do. There are occasions when it may be shared with other public organisations such as the NHS. In most cases this information will remain anonymous, but where it is linked to personal data it will only be so we can offer improved and fairer services. We will always follow the laws that protect against its misuse such as the Data Protection Act 1998. Thank you for taking the time to fill it in.

Ethnic Heritage

A. White

- White British
 - White Irish
 - Gypsy/Romany Irish Traveller
Please state:
 - Polish
 - Any other White European background
Please state:
 - Any other White background
Please state:
-

B. Mixed

- White & Black Caribbean
 - White & Black African
 - White & Asian
 - Any other mixed background
please state:
-

C. Black / Black British

- Black British
 - Caribbean
 - African
Please state:
 - Any other Black background
Please state:
-

D. Asian / British Asian

- Indian
 - Pakistani
 - Bangladeshi
 - Any other Asian background
Please state:
-

E. Chinese

- Chinese

F. Other Ethnic Group

- Jewish
 - Any other Ethnic Group
Please state:
-

G. Arabic

- Yemeni
 - Any other Arabic Group
Please state:
-

Gender

- Male
 Female

Transgender

Do you consider yourself transgender?

- Yes

Sexual identity

Which of the following options best describes how you think of yourself?

- Bisexual Gay man Lesbian / Gay woman
 Heterosexual / straight Other

Religion/Belief

Do you regard yourself as belonging to any particular religion?

- Yes No **If yes , which one?**
 Buddhist Christian Hindu Jewish
 Muslim Sikh Other

Age

Please tick one of the following:

- 0-15 16-19 20-24 25-34 35-44
 45-54 55-64 65-74 75+

Disability

Salford City Council operates within the guidelines of the Disability Discrimination Act (1995) and the Disability Discrimination Act (2005). The 1995 Act defined disability as:

'A physical or mental impairment which has substantial and long term adverse effects on a person's ability to carry out normal day to day activities...'

(Long term means over 12 months in total or the rest of a person's life.)

Do you consider that you have a disability as defined by the Disability Discrimination Act?

- Yes No

The DDA covers a wide range of disabilities including:

Hearing, Sight and Speech impairment (such as blindness, deafness) but not those which can be corrected by glasses or contact lenses for example.
Mobility difficulties (wheelchair use, arthritis).
Learning Disabilities.
Developmental difficulties (such as dyslexia and autism).

Mental health conditions (such as Depression, OCD, Schizophrenia).

Progressive conditions (such as Multiple Sclerosis, Dementia, HIV, Cancer).

Physical co-ordination difficulties or reduced physical capacity (e.g. Chronic back pain, respiratory illness such as asthma).

If you are unsure as to whether you should consider yourself as disabled, please call the Equality Human & Rights Commission helpline on 0845 604 6610 for further advice.

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