

Equality Impact Assessment

Pro-forma for the initial assessment

Directorate	Section	Person Responsible for the Assessment
Housing and Planning	Planning Regeneration	Barry Whitmarsh

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Claremont Weaste Neighbourhood Plan	19/11/2007

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	To provide a vision for the Claremont Weaste area for the next 15-20 years setting out what the area looks like now and where it will be in the future.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	The future development and growth of the area should achieve high quality design in all new developments to ensure that the regeneration of the area results in a popular, safe, successful and sustainable neighbourhood that functions effectively.
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	Existing and future residents, workers, visitors, businesses and land owners within and around the Claremont Weaste area will benefit from the plan.
4.	What factors/forces could contribute/detract from the outcomes?	<p>The Neighbourhood Plan does not form part of the Local Development Framework for Salford, and therefore will have less material weight in planning terms than a statutory planning document.</p> <p>The Neighbourhood Plan forms a guide to the future development of the area, which means the council and other stakeholders have a co-ordinated vision for the delivery of services and development.</p>

5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	No.		
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No problems were identified at any stage of the consultation process for any identified group.		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	YES	DON'T KNOW	NO
	Race	X		
	Gender	X		
	Disability	X		
	Sexual Orientation	X		
	Religion/Belief	X		
	Age	X		
	Dependant/Caring	X		
	Offending Past	X		
	Transgendered/Transsexual	X		
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>				

8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.			
	(a) Racial Groups			
	Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement. This will have a positive impact on all racial groups within the area by the creation of forums and facilities for the engagement of the diverse ethnic makeup of Claremont Weaste, the residents of which though mostly white English in origin, also include large communities of residents with Irish and Indian origins, and a recent influx of Polish migrant workers.
	Adverse impact?	Y	N X	Details: L, M or H?
	Unmet need?	Y	N X	Details:

(b) Different Genders				
Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on ensuring the inclusion of all genders within the area. The plan envisages the equal inclusion of all genders, with multi-use facilities and spaces to allow equal use by all.	
Adverse impact?	Y	N X	Details:	L, M or H?
Unmet need?	Y	N X	Details:	
(c) Disability				
Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities, new accessible routes for pedestrians and cyclists, and improving community engagement, which will have a positive impact on disabled groups within the area, by providing sustainable and accessible (both in terms of physical and social accessibility) facilities and comprehensive engagement for all.	

	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(d) Sexual Orientation					
	Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on ensuring equality for all sexual orientations within the area, and providing enhanced and accessible facilities and increased community engagement in Claremont Weaste.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	

(e) Age				
Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on all age groups within the area by retaining and providing facilities and methods of engagement for all age groups. This includes play facilities, through to health and childcare facilities. Provision of Neighbourhood streets and broadening the use of open space in the area will be of benefit to both the elderly and families with young children	
Adverse impact?	Y	N X	Details:	L, M or H?
Unmet need?	Y	N X	Details:	

(f) Religious Belief?				
Positive impact?	Y X	N X	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on all religious groups within the area by providing safe, accessible and sustainable community facilities, and enhancing transportation links between existing facilities and the wider area. The plan supports the retention and diversification of community facilities in the areas including those attached to places of Worship.	
Adverse impact?	Y	N X	Details:	L, M or H?
Unmet need?	Y	N X	Details:	
(g) People with Dependants/Caring Responsibilities				
Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on all carers and those with dependants within the area, for example by broadening the range of open space, creation of pedestrian friendly streets, retaining local shops and community facilities.	

	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(h) People with an Offending Past					
	Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on anyone with an offending past within the area, by supporting adult education and training and ensuring local employment is retained, providing opportunities for offenders to be reintegrated into society.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	

(i) Transgendered or Transsexual				
	Positive impact?	Y X	N	Details: The Neighbourhood Plan sets out a vision for the wide scale improvement of the area, including the development of community facilities and improving community engagement, which will have a positive impact on all transgendered or transsexual people within the area, providing enhanced and accessible facilities and increased community engagement in Claremont Weaste allowing transgendered or transsexual residents further opportunities to become engaged with the wider community.
	Adverse impact?	Y	N X	Details: L, M or H?
	Unmet need?	Y	N X	Details:
9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	Details: N/A

Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p>No.</p> <p>Reason for decision:</p> <p>The Neighbourhood Plan presents a vision for the overall improvement of services and facilities within Claremont Weaste for all stakeholders across all groups and bodies. Therefore, the overall aim of the Plan is to improve the area for everyone, including all the identified groups and any that are not covered by this assessment, equally, without preference. As a result, the aim of the plan and its individual strategies do not favour or disadvantage any one section of the community against any other. The Neighbourhood Plan will provide sufficient flexibility and is comprehensive and balanced enough to be able to adapt to the changing needs and groups within Claremont Weaste, without favouring one party over another, or disadvantaging one group in order to promote another.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes

1. The difference created between people from the different groups and the population at large.
2. The effect of the policy/activity on the daily lives of people from the different groups.
3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
High Impact			
Medium Impact			
Low impact			

12. **Authorisation**

Signed Neil Hook **Date** 19/11/07 **(Completing Officer)**

Signed **Date** 19/11/07 **(Equality rep or other consultee)**

Signed Barry Whitmarsh **Date** 19/11/07 **(Lead Officer)**