

## Equality Impact Assessment

### Pro-forma for the initial assessment

Directorate	Section	Person Responsible for the Assessment
Housing and Planning	Planning Regeneration	John du Pre

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Ordsall Riverside Planning Guidance Document	22/11/2007

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	To provide a framework for development on Ordsall Riverside, and in particular, guidance on how the area should be transformed into a sustainable mixed use area over the next 15-20 years.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	A growing population, mirrored by a growing number of employment opportunities, a growth in the number of dwellings suitable for families, increased amenity space and improved access to local services and amenities by public transport, foot or bicycle.
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	Existing and future residents, workers, visitors, businesses and land owners within and around the Ordsall Riverside.
4.	What factors/forces could contribute/detract from the outcomes?	<ul style="list-style-type: none"> <li>The Ordsall Riverside Planning Guidance Document does not form part of the Local Development Framework for Salford, and therefore will have less material weight in planning terms than a statutory planning document.</li> </ul>

		<ul style="list-style-type: none"> <li>The Ordsall Riverside area is almost entirely in private ownership, leaving the Council with much less control over the nature of development than if it were a land owner.</li> </ul>		
5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	No		
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No problems were identified at any stage of the consultation process for any identified group.		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	<b>YES</b>	<b>DON'T KNOW</b>	<b>NO</b>
	Race	X		
	Gender	X		
	Disability	X		
	Sexual Orientation	X		
	Religion/Belief	X		
	Age	X		
	Dependant/Caring	X		

	Offending Past			X		
	Transgendered/Transsexual			X		
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>						
8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.					
	(a) Racial Groups					
	Positive impact?	Y	N	<b>Details:</b>		
		X		The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on all racial groups resident in, or visiting Ordsall Riverside.		
	Adverse impact?	Y	N	<b>Details:</b>		<b>L, M or H?</b>
			X			

	Unmet need?	Y	N X	Details:	
(b) Different Genders					
	Positive impact?	Y X	N	Details: The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on both men and women resident in, or visiting Ordsall Riverside.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(c) Disability					

	Positive impact?	Y X	N	<b>Details:</b>  The Document is supported by the UDP, which includes policies designed to improve accessibility of new developments to people with a range of different disabilities. The Document also includes guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on people with disabilities resident in, or visiting Ordsall Riverside.	
	Adverse impact?	Y	N X	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	Y	N X	<b>Details:</b>	
(d) Sexual Orientation					
	Positive impact?	Y X	N	<b>Details:</b>  The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on all people, resident in, or visiting Ordsall Riverside, regardless of their sexual orientation.	

	Adverse impact?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	
(e) Age					
	Positive impact?	<b>Y</b> X	<b>N</b>	<b>Details:</b>  The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on all groups resident in, or visiting Ordsall Riverside, regardless of age.	
	Adverse impact?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	
(f) Religious Belief?					

	Positive impact?	Y X	N	<b>Details:</b> The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on all groups resident in, or visiting Ordsall Riverside, regardless of religious persuasion.	
	Adverse impact?	Y	N X	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	Y	N X	<b>Details:</b>	
(g) People with Dependants/Caring Responsibilities					
	Positive impact?	Y X	N	<b>Details:</b> The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact all carers and those with dependants resident in, or visiting Ordsall Riverside.	
	Adverse impact?	Y	N X	<b>Details:</b>	<b>L, M or H?</b>

	Unmet need?	Y	N	<b>Details:</b>	
			X		
(h) People with an Offending Past					
	Positive impact?	Y	N	<b>Details:</b>	
		X		The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on anyone with an offending past resident in, or visiting Ordsall Riverside.	
	Adverse impact?	Y	N	<b>Details:</b>	<b>L, M or H?</b>
			X		
	Unmet need?	Y	N	<b>Details:</b>	
			X		
(i) Transgendered or Transsexual					
	Positive impact?	Y	N	<b>Details:</b>	
		X		The Document provides guidance for the wide-scale improvement and regeneration of the area, which will have a positive impact on all trans-gendered or trans-sexual people resident in, or visiting Ordsall Riverside.	

	Adverse impact?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> X	<b>Details:</b>	
9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	<b>Y</b>	<b>N</b>	<b>Details:</b>  N/A	

### **Impact Assessment Decision**

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?  No.
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	<p>Reason for decision:</p> <p>The Document provides guidance for the regeneration of the Ordsall Riverside area. The overall aim is to improve the area for everyone, including all the previously mentioned groups, equally, without preference. As a result, the aim of the Document, and the individual policies within the Document do not favour or disadvantage any one section of the community against any other.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
  2. The effect of the policy/activity on the daily lives of people from the different groups.
  3. The opportunity to promote equality of opportunity and good community relations.

	<b>Criteria 1</b>	<b>Criteria 2</b>	<b>Criteria 3</b>
<b>High Impact</b>			
<b>Medium Impact</b>			
<b>Low impact</b>			

12. **Authorisation**

**Signed** John Dupre                      **Date** 22/11/07      **(Completing Officer)**

**Signed**                                      **Date**                      **(Equality rep or other consultee)**

**Signed** Barry Whitmarsh              **Date**                      **(Lead Officer)**