

## EQUALITY IMPACT ASSESSMENT

### PRO-FORMA FOR THE INITIAL ASSESSMENT

Directorate	Section	Persons Responsible for the Assessment
Housing and Planning	Spatial Planning	Natalie Blackston

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Pendleton Planning Guidance	07 <sup>th</sup> May 2008

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	To facilitate the transformation of the Pendleton Plan area to make it a place of choice for people seeking to live or invest in Salford by producing Planning Guidance. This Guidance seeks to provide a clear framework for the development and regeneration of the Pendleton and Langworthy areas until 2025 to enable this revival process to take place.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	<ul style="list-style-type: none"> <li>i) To retain the existing community and attract a significant number of new residents to Pendleton;</li> <li>ii) To improve the choice, variety and quality of homes in Pendleton so that everyone who wants to is able to meet their housing needs within the area;</li> <li>iii) To improve access to employment opportunities for the residents of Pendleton;</li> <li>iv) To improve the range and quality of shops and other services within Pendleton including recreational and community facilities;</li> <li>v) To improve connections within Pendleton, and to surrounding areas for all modes of transport and particularly for pedestrians and cyclists, and those travelling by public transport;</li> <li>vi) To improve environmental and design quality and minimise the negative environmental impacts of development and human activity within the area;</li> <li>vii) To improve the health of Pendleton residents;</li> <li>viii) To improve community safety and reduce the fear of crime;</li> <li>ix) To improve education and other opportunities for young people</li> </ul>

		x) within Pendleton; and To support the regeneration and future success of the wider Central Salford area, the city, and the Manchester City Region.		
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	Those who live, work, visit, learn and invest in the Pendleton area.		
4.	What factors/forces could contribute/detract from the outcomes?	<p>Contribute: The Planning Guidance will improve the range and quality of shops and services within the town centre including recreational and community facilities. The Guidance will also encourage the improvement of Salford Crescent Station and its connectivity with the town centre and the wider Pendleton Area.</p> <p>Detract: The Planning Guidance will not form part of the statutory development plan, and therefore will have less material weight in planning terms than a statutory planning document. The economic/investment environment e.g. the current 'credit crunch'.</p>		
5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	No		
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	<b>YES</b>	<b>DON'T KNOW</b>	<b>NO</b>
	Race	<b>x</b>		
	Gender	<b>X</b>		
	Disability	<b>X</b>		
	Sexual Orientation	<b>X</b>		
	Religion/Belief	<b>X</b>		

	Age			<b>X</b>		
	Dependant/Caring			<b>X</b>		
	Offending Past			<b>X</b>		
	Transgendered/Transsexual			<b>X</b>		
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>						
8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.					
	(a) Racial Groups					
	Positive impact?	<u>Y</u>	<b>N</b>	<b>Details:</b>		
		x		<p>The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area.</p> <p>In April 2001, approximately 86% of all people living in Pendleton were White: British, 2% were Asian or Asian British and 2.7% were Chinese or from another Ethnic Group.</p>		
	Adverse impact?	<b>Y</b>	<b>N</b>	<b>Details:</b>		<b>L, M or H?</b>
			x			

	Unmet need?	<u>Y</u>	<u>N</u> x	<b>Details:</b>	
(b) Different Genders					
	Positive impact?	<u>Y</u> x	<u>N</u>	<b>Details:</b> The Planning Guidance encourages the development of a built environment that is designed to introduce strong patterns of inter-connecting streets providing direct routes through for pedestrians and cyclists to key destinations overlooked by housing or other appropriate uses so as to reduce crime and fear of crime. The document also promotes improved accessibility to public transport. This means that it will benefit those women who are more likely to walk and use public transport.	
	Adverse impact?	<u>Y</u>	<u>N</u> x	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<u>Y</u>	<u>N</u> x	<b>Details:</b>	
(c) Disability					

	Positive impact?	<u>Y</u>  x	<b>N</b>	<p><b>Details:</b></p> <p>The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area. The Guidance also considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole.</p> <p>The document encourages the improvement of pedestrian links by ensuring that new developments incorporate pedestrian links through them. This should create an environment in which pedestrians can walk, or stop and chat, without feeling intimidated by motor traffic; and make it easier for people to move around an area. Such improvements will be of benefit to wheelchair users.</p>	
	Adverse impact?	<b>Y</b>	<u><b>N</b></u>  x	<p><b>Details:</b></p>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b>  x	<p><b>Details:</b></p>	
(d) Sexual Orientation					
	Positive impact?	<u>Y</u>  x	<b>N</b>	<p><b>Details:</b></p> <p>The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area.</p>	

	Adverse impact?	Y	N x	Details:	L, M or H?
	Unmet need?	Y	N x	Details:	
	(e) Age				

	<p>Positive impact?</p>	<p><u>Y</u></p>	<p><b>N</b></p>	<p><b>Details:</b></p> <p>The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area. The Guidance also considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole.</p> <p>The document encourages the improvement of pedestrian links by ensuring that new developments incorporate pedestrian links through them. This should create an environment in which pedestrians can walk, or stop and chat, without feeling intimidated by motor traffic; and make it easier for people to move around an area.</p> <p>The document also encourages the development of a strong network of streets, which offer a choice of different modes of transport. This would have a positive impact on the young and the elderly, who are less likely to have access to private modes of transport.</p> <p>The document encourages 'green boulevards' and the retention and improvement of open spaces within the area. Public space of an appropriate design and scale to its use such as children's play area or sitting areas will be encouraged. This would have a positive impact on the young and the elderly.</p> <p>In April 2001, 40% of the population living in Pendleton were aged between 16-29, with 13% being aged between 45-64.</p> <p>The guidance therefore aims to improve education and other opportunities for young people within Pendleton.</p> <p>The guidance and aims to improve the health of the residents of Pendleton. The new LIFT scheme (an integrated health care facility) will serve the whole community and is due for completion in 2008.</p>
		<p>x</p>		

	Adverse impact?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	
	(f) Religious Belief?				
	Positive impact?	<u><b>Y</b></u> x	<b>N</b>	<b>Details</b>  In April 2001, approximately 70% of the population living in Pendleton were Christian, 1.5% were Muslim and 16% claimed to be of no religion.  The document encourages high quality design in all aspects of the built environment – including community facilities/places, such as places of worship.  In addition the setting and views of existing buildings such as St Thomas’s Church and St Paul’s Church are to be protected. A new church is currently under construction	

	Adverse impact?	<b>Y</b>	<b><u>N</u></b> x	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b><u>N</u></b> x	<b>Details:</b>	
(g) People with Dependants/Caring Responsibilities					
	Positive impact?	<b><u>Y</u></b> x	<b>N</b>	<p><b>Details:</b></p> <p>The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area. The Guidance also considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole.</p> <p>The document also encourages the development of a strong network of streets, which offer a choice of different modes of transport. This would have a positive impact on the young and the elderly, who are less likely to have access to private modes of transport.</p>	

	Adverse impact?	<b>Y</b>	<b><u>N</u></b> x	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	
(h) People with an Offending Past					
	Positive impact?	<b><u>Y</u></b> x	<b>N</b>	<b>Details:</b>  The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area. The development of the town centre will create more job opportunities. This will provide opportunities for reoffenders to be reintegrated into society.	
	Adverse impact?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	<b>L, M or H?</b>

	Unmet need?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	
(i) Transgendered or Transsexual					
	Positive impact?	<u><b>Y</b></u> x	<b>N</b>	<b>Details:</b>  The Planning Guidance aims to improve the choice, variety and quality of homes in Pendleton to ensure that everyone who wants to is able to meet their housing needs within the area	
	Adverse impact?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	<b>L, M or H?</b>
	Unmet need?	<b>Y</b>	<b>N</b> x	<b>Details:</b>	

9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	<p><b>Details:</b></p> <p>No adverse impacts identified</p>
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### Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;"><b>YES</b>      <b><u>NO</u></b></p> <p>Reason for Decision: The Planning Guidance will not have differential impacts in terms of equality of opportunity and good relations between people of different groups.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
  2. The effect of the policy/activity on the daily lives of people from the different groups.
  3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
<b>High Impact</b>			
<b>Medium Impact</b>			
<b>Low impact</b>			

12. **Authorisation**

**Signed Natalie Blackston**

**Date 07<sup>th</sup> May 2008(Completing Officer)**

**Signed Alison Partington**

**Date 07<sup>th</sup> May 2008(Equality rep or other consultee)**

**Signed Graham Gentry**

**Date 07<sup>th</sup> May 2008(Lead Officer)**