

EQUALITY IMPACT ASSESSMENT

PRO-FORMA FOR THE INITIAL ASSESSMENT

Directorate	Section	Person Responsible for the Assessment
Urban Vision	Development Control	Anthony Stephenson

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Draft Planning Obligations SPD	21 st April 2006

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	The Planning Obligations SPD sets out the City Council's approach to planning obligations when considering planning applications for development in Salford. It provides clarity to developers, development control officers, stakeholders and local residents regarding the basis on which planning obligations will be sought and will assist in securing both local and national objectives in respect of the provision of sustainable development across the City.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	Policy DES5 – Planning Conditions and Obligations: <ul style="list-style-type: none"> • To mitigate the adverse impacts of new development. • To maximise sustainable benefits for the community from new development.
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	<ul style="list-style-type: none"> • Planning officers and developers – clarity and improved speed of decision making. • The community – For example: improved open space, public realm, employment opportunities, environmental quality.
4.	What factors/forces could contribute/detract from the outcomes?	<ul style="list-style-type: none"> • Insufficient consultation with the community about where contributions should be spent (i.e. lack of community ownership). • Insufficient resource and infrastructure within the Council to

		efficiently deliver potential benefits and involve the community in a robust manor.		
5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	The document will inform the level of contribution that developers are expected to make to mitigate the impact of new development. The areas where contributions are sought should not discriminate against any of the groups identified. Such issues are better considered at the implementation stage when contributions have been received. An approach for involving the community in the decision making process has been set out in the introduction to help highlight community priorities.		
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No.		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	YES	DON'T KNOW	NO
	Race	X		
	Gender			X
	Disability	X		
	Sexual Orientation			X
	Religion/Belief			X
	Age	X		
	Dependant/Caring			X
	Offending Past			X
	Transgendered/Transsexual			X

<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>				
8.	<p>Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.</p>			
	(a) Racial Groups			
	Positive impact?	Y	N	Details:

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	<u>Y</u>	N	Details: Not all members of ethnic groups have English skills, or may have limited development (eg. spelling & pronunciation), particularly among females. Thus many attempts to gain information are difficult and this can also have the potential for a lack of trust in the Local Authority by ethnic groups who are not familiar with the planning system and thus resist communication with the Council.	
	(b) Different Genders				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(c) Disability				

	Positive impact?	<u>Y</u>	N	Details: Some contributions secured by the document will be directed towards open space and public realm improvements. Dependent on local priorities, these improvements could include footpath upgrades, the creation of new routes etc – such upgrades should improve accessibility for people with impaired mobility...such upgrades should improve accessibility for people with impaired mobility.... so that they can have equal access with the population as a whole.	
	Adverse impact?	Y	<u>N</u>	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
	(d) Sexual Orientation				
	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
	(e) Age				
	Positive impact?	<u>Y</u>	N	Details: Some contributions secured by the document will be directed towards open space and public realm improvements. Dependent on local priorities, these improvements could include footpath upgrades, the creation of new routes etc – such upgrades should improve accessibility for people with impaired mobility such so that they can have equal access with the population as a whole such as the senior citizens.	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(f) Religious Belief?				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(g) People with Dependants/Caring Responsibilities				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(h) People with an Offending Past				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(i) Transgendered or Transsexual				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	

9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	Details: no adverse impacts identified.
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Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;">YES <u>NO</u></p> <p>Reason for decision: No adverse impact identified. The primary function of the document is to secure appropriate contributions from new development. The process by which the community is fully represented in determining how those contributions are spent is essential. Consultation with specific user groups on the content of the document is advisable to ensure that no equality issues have been overlooked.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes

1. The difference created between people from the different groups and the population at large.
2. The effect of the policy/activity on the daily lives of people from the different groups.
3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
High Impact			
Medium Impact			
Low impact			

12. **Authorisation**

Signed ...Anthony Stephenson..... Date...21st April 2006.....(Completing Officer)

Signed Date..... (Lead Officer)

Updated: 25th August, 2005