

EQUALITY IMPACT ASSESSMENT

PRO-FORMA FOR THE INITIAL ASSESSMENT

Directorate	Section	Person Responsible for the Assessment
Housing and Planning	Planning Regeneration	Peter Baker

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Salford Central Planning Guidance	15/01/2008

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	To facilitate the transformation of the Salford Central area into a successful, vibrant and sustainable mixed use urban area which forms an integral part of the Regional Centre.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	The comprehensive regeneration of the Salford Central area with high quality new development comprising residential, commercial, tourism, cultural, education, community, retail, leisure, and knowledge based employment uses. Investment to deliver high quality public realm and environmental improvements across the area.
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	Those who live, work, visit, learn and invest in the Salford Central area.
4.	What factors/forces could contribute/detract from the outcomes?	The planning guidance will not form part of the statutory development plan, and therefore will have less material weight in planning terms than a statutory planning document.
5.	Are there any of the groups listed in question 7 below	No

	which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?			
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	YES	DON'T KNOW	NO
	Race	X		
	Gender	X		
	Disability	X		
	Sexual Orientation	X		
	Religion/Belief	X		
	Age	X		
	Dependant/Caring	X		
	Offending Past	X		
	Transgendered/Transsexual	x		
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is "yes" or "don't know", pass on to questions 8-11 and the authorisation at No.12. If you have answered "no" in all areas, proceed straight to the impact assessment decision at No.10.</p>				

8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.			
	(a) Racial Groups			
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all racial groups who live, work, visit, learn and invest in the Salford Central area.
	Adverse impact?	Y	N X	Details: L, M or H?
	Unmet need?	Y	N X	Details:
	(b) Different Genders			

	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups regardless of gender who live, work, visit, learn and invest in the Salford Central area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of personal safety for all. The existing situation where there are a large number of derelict buildings and vacant sites undermine perceptions of personal safety and provide increased opportunities for crime. By addressing these issues, the application of the Planning Guidance policies will have a positive impact on the perception of personal safety for both men and women, recognising that experience of space can be different according to gender.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
	(c) Disability				

	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on accessibility of the area for persons with a disability. The Planning Guidance will facilitate new development within the area which will accord with building regulations relating to the provision of full disabled access. The creation of new areas of public space and improvements to existing public realm will also be implemented to meet disability access standards.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
	(d) Sexual Orientation				
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups regardless of sexual orientation who live, work, visit, learn and invest in the Salford Central area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of personal safety for all.	

	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(e) Age					
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups regardless of age who live, work, visit, learn and invest in the Salford Central area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of personal safety for all. The policies relating to access will facilitate the creation of new buildings and public space that is accessible to all, and this will have a positive impact for elderly persons where physical mobility may be impaired. Similarly, the Planning Guidance will facilitate the creation of new local facilities and services within the area including local shops, which will provide greater convenience for local persons with mobility impairment and reduce their need to travel longer distances for convenience shopping needs.	
	Adverse impact?	Y	N X	Details:	L, M or H?

	Unmet need?	Y	N X	Details:	
(f) Religious Belief?					
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups regardless of religious belief who live, work, visit, learn and invest in the Salford Central area. Through facilitating the comprehensive regeneration of the area, the local population will increase which is likely to have a positive impact on existing local centres of worship in terms of increasing local congregations / numbers of worshippers.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(g) People with Dependents/Caring Responsibilities					

	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Salford Central area, including people with dependants / caring responsibilities.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	
(h) People with an Offending Past					
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Salford Central area, including people with an offending past.	
	Adverse impact?	Y	N X	Details:	L, M or H?
	Unmet need?	Y	N X	Details:	

	(i) Transgendered or Transsexual			
	Positive impact?	Y X	N	Details: The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Salford Central area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Salford Central area, including transgendered or transsexual people.
	Adverse impact?	Y	N X	Details: L, M or H?
	Unmet need?	Y	N X	Details:
9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	Details: No adverse impacts are identified, as the Planning Guidance will have a positive impact on all groups who live, work, visit, learn and invest in the Salford Central area.

Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;">NO</p> <p>Reason for decision: The Planning Guidance will not have differential impacts in terms of equality of opportunity and good relations between people of different groups.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
 2. The effect of the policy/activity on the daily lives of people from the different groups.
 3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
High Impact			
Medium Impact			
Low impact			

12. Authorisation

Signed Gareth Clegg **Date** 15/01/08 **(Completing Officer)**

Signed Alison Partington **Date** 15/01/08 **(Equality rep or other consultee)**

Signed Peter Baker **Date** 15/01/08 **(Lead Officer)**