

EQUALITY IMPACT ASSESSMENT

PRO-FORMA FOR THE INITIAL ASSESSMENT

Directorate	Section	Persons Responsible for the Assessment
Housing and Planning	Planning - Design and Heritage Group	Simon Glynn, Peter O'Hare, Matthew Maule

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Draft Design SPD	17 th January 2008

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	The Design Supplementary Planning Document will offer guidance to enhance the quality and distinctiveness of places when building in Salford. It will build on Salford's distinctiveness and unique sense of place. The document will form a starting point for design discussions and will act as a reference resource to be used in the development control process and in the determination of applications for planning permission.
2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	<ul style="list-style-type: none"> • To enhance the image of the city • To protect and positively develop the character of the city and its individual neighbourhoods • To improve the aesthetic quality and attractiveness of the city • To improve the efficient functioning of the city • To reduce contributions towards, and mitigate impacts of, climate change
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	<ul style="list-style-type: none"> • Designers / Architects – providing clear, easily understood guidance on improving the quality of development. • Planning Officers and Members – by offering guidance on issues that should be taken into consideration when determining applications • Developers – by providing greater clarity and improving the speed of decision-making. • General Public – more attractive and better functioning developments

4.	What factors/forces could contribute/detract from the outcomes?	<ul style="list-style-type: none"> • Lack of understanding of the issues • Inconsistent information / lack of clarity • Lack of publicity/awareness of the document 		
5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	No		
6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	YES	DON'T KNOW	NO
	Race			X
	Gender	X		
	Disability	X		
	Sexual Orientation			X
	Religion/Belief	X		
	Age	X		
	Dependant/Caring	X		
	Offending Past			X
	Transgendered/Transsexual			X
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>				

8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.				
	(a) Racial Groups				
	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
	(b) Different Genders				
	Positive impact?	<u>Y</u>	N	Details: Lower rates of car ownership mean that women are more likely to walk or use public transport. The SPD encourages the development of a built environment that is designed so as to reduce crime and fear of crime. The document also promotes improved accessibility to public transport.	

	Adverse impact?	Y	<u>N</u>	Details:	L, M or H?
	Unmet need?	Y	<u>N</u>	Details: The SPD provides information on the design of safer streets. The document does not provide detailed guidance on crime prevention measures that should be incorporated into new development. However, the Council has already adopted a specific SPD on design and crime, which provides more detailed guidance on the design and layout of the physical environment so as to reduce crime, the fear of crime and anti-social behaviour for the whole of Salford.	
	(c) Disability				
	Positive impact?	<u>Y</u>	N	Details: See Ellesmere Park SPD The document is concerned with the quality of design for new developments. It considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole.	

	Adverse impact?	Y	<u>N</u>	Details: The document encourages the use of shared surfaces for pedestrians and motorists as a means to encourage low vehicle speeds; create an environment in which pedestrians can walk, or stop and chat, without feeling intimidated by motor traffic; and make it easier for people to move around an area. Nevertheless, it is recognised that the absence of a conventional kerb may possibly pose problems for blind or partially-sighted people, who may rely on these features to find their way around. However, the document will take steps to mitigate/minimise the likelihood of these conflicts emerging.	L, M or H? Low
	Unmet need?	Y	N	Details:	
(d) Sexual Orientation					
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(e) Age				
	Positive impact?	<u>Y</u>	N	Details: The document is concerned with the quality of design for new developments. It considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole. The document also encourages the development of a strong network of streets which offer a choice of different modes of transport. This would have a positive impact on the young and the elderly, who are less likely to have access to private modes of transport.	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(f) Religious Belief?				

	Positive impact?	<u>Y</u>	N	<p>Details: The document encourages high quality design in all aspects of the built environment – including community facilities/places, such as places of worship.</p> <p>In addition, a number of places of worship are listed buildings. The SPD encourages development to respond to its physical context and respect the setting of listed buildings.</p>	
	Adverse impact?	Y	N	<p>Details:</p>	L, M or H?

	Unmet need?	Y	N	Details:	
	(g) People with Dependants/Caring Responsibilities				
	Positive impact?	<u>Y</u>	N	Details: The document is concerned with the quality of design for new developments. It considers accessibility and advises on how this can be improved through appropriate design. This should benefit groups who have impaired mobility such as the elderly or disabled so that they can have equal access with the population as a whole. The document also encourages the development of a strong network of streets which offer a choice of different modes of transport. This would have a positive impact on the young and the elderly, who are less likely to have access to private modes of transport.	
	Adverse impact?	Y	N	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
	(h) People with an Offending Past				
	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
	(i) Transgendered or Transsexual				
	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?

	Unmet need?	Y	N	Details:	
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9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	Details: No adverse impacts identified. The document encourages the use of shared surfaces for pedestrians and motorists as a means to encourage low vehicle speeds; create an environment in which pedestrians can walk, or stop and chat, without feeling intimidated by motor traffic; and make it easier for people to move around an area. Nevertheless, it is recognised that the absence of a conventional kerb may possibly pose problems for blind or partially-sighted people, who may rely on these features to find their way around. However, the document will take steps to mitigate/minimise the likelihood of these conflicts emerging. Accordingly, it is considered that the SPD will not adversely affect any of the groups listed above.
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Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;">YES <u>NO</u></p> <p>Reason for decision: No adverse impacts have been identified. The SPD has been produced with equality in mind and its production has been informed by extensive consultation that was carried out with a diverse range of groups. The document is principally concerned with the quality of design for new developments. It should make a positive contribution to improving accessibility, particularly for the mobility impaired. The document does not seek to control tenure or housing mix, both of which are issues that could impact upon specific sections of the community.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
 2. The effect of the policy/activity on the daily lives of people from the different groups.
 3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
High Impact			
Medium Impact			
Low impact			

12. **Authorisation**

SignedSimon Glynn / Peter O’Hare..... Date...12th July 2007... (Completing Officer)

Signed Date..... (Equality rep or other consultee)

Signed Date..... (Lead Officer)