

EQUALITY IMPACT ASSESSMENT

PRO-FORMA FOR THE INITIAL ASSESSMENT

Directorate	Section	Persons Responsible for the Assessment
Urban Vision	Development Control	Matthew Maule

Name of Team, Service Activity or Policy to be Assessed	Date of Assessment
Draft Sustainable Design and Construction SPD	17 January 2008

1.	Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy	<p>The Sustainable Design and Construction SPD will provide additional guidance for developers on the integration of sustainable design and construction measures in new developments, including energy efficiency, rainwater recycling, and the provision of waste recycling facilities. It promotes the design and construction of buildings that minimise their environmental footprint, are economic to run over its whole life cycle, and fit well with the needs of the local community.</p> <p>In so doing, the SPD supplements a number of 'saved' UDP policies, as defined in the Introduction at paragraph 1.3.</p>
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2.	What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?	<ul style="list-style-type: none"> • To promote the highest practicable standard of resource and energy efficiency in new developments. • To provide clear guidance for developers about adapting to or mitigating the harmful impacts of climate change. • To improve construction techniques to reduce waste and adverse environmental impacts. • To encourage the use of renewable energy and reduce the dependency on non-renewable energy sources. • To reduce the proportion of waste that goes to landfill. • To enhance the biodiversity and nature conservation interest of Salford. • To maximise the benefits for the occupiers of new developments. • To promote sustainable forms of travel by encouraging the provision of high quality cycling facilities in new developments.
3.	Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?	<ul style="list-style-type: none"> • Designers / Architects / Developers – providing clear, easily understood guidance on improving the sustainability of development. • Planning Officers and Members – by offering guidance on issues that should be taken into consideration when determining applications • General Public – raising the awareness of the importance of sustainable design and the construction of more comfortable buildings that are adaptable to predicted climate change.
4.	What factors/forces could contribute/detract from the outcomes?	<ul style="list-style-type: none"> • Recognition that the ability to deliver will vary between developments and that the overall viability of the proposals needs to be taken into account. • Lack of understanding of the issues • Inconsistent information / lack of clarity
5.	Are there any of the groups listed in question 7 below which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?	No

6.	Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals?	No		
7.	Do you consider the activity or policy to be relevant to any of the areas listed below?	YES	DON'T KNOW	NO
	Race			X
	Gender			X
	Disability	X		
	Sexual Orientation			X
	Religion/Belief			X
	Age	X		
	Dependant/Caring			X
	Offending Past			X
	Transgendered/Transsexual			X
<p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p>				
8.	Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high.			
	(a) Racial Groups			

	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
(b) Different Genders					
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(c) Disability				

	Positive impact?	<u>Y</u>	N	<p>Details:</p> <p>The SPD incorporates policies to improve the environmental performance of buildings that are less susceptible to overheating. The SPD also encourages developments to provide easy access to both public and private open space that provides shade and shelter from the more extreme weather expected as a result of climate change, particularly higher summer temperatures. Higher summer temperatures expected as a consequence of climate change have been found to have an adverse impact on morbidity in vulnerable groups, such as people with long term limiting illness, the disabled and people with mental health problems. Consequently, by encouraging developers to integrate sustainable design techniques to maintain a comfortable internal temperature during the summer, the SPD could have a positive impact on people with disabilities.</p> <p>The SPD also seeks to achieve more energy efficient homes that will assist in the delivery of affordable warmth. This should benefit groups such as the elderly or disabled who need to keep comfortably warm, whilst often on limited means.</p>	
	Adverse impact?	Y	N	<p>Details:</p>	L, M or H?
	Unmet need?	Y	N	<p>Details:</p>	

	(d) Sexual Orientation				
	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(e) Age				

	Positive impact?	<u>Y</u>	N	Details: The SPD encourages developers to maximise the energy efficiency of new buildings. The delivery of energy efficient homes should reduce heating costs for the occupiers, which can decrease the number of people who experience fuel poverty, a phenomenon that is disproportionately prevalent among the elderly.	
	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(f) Religious Belief?				

	Positive impact?	Y	N	Details:	
	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(g) People with Dependants/Caring Responsibilities				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
(h) People with an Offending Past					
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	
	(i) Transgendered or Transsexual				
	Positive impact?	Y	N	Details:	

	Adverse impact?	Y	N	Details:	L, M or H?
	Unmet need?	Y	N	Details:	

9.	Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason.	Y	N	Details: No adverse impacts identified.
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Impact Assessment Decision

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

10.	<p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;">YES <u>NO</u></p> <p>Reason for decision: No adverse impacts have been identified. The SPD is principally concerned with improving the environmental performance of buildings and ensuring that they are designed to meet the social and economic needs of local communities. The document does not seek to control tenure or housing mix, both of which are issues that could impact upon specific sections of the community.</p>
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
 2. The effect of the policy/activity on the daily lives of people from the different groups.
 3. The opportunity to promote equality of opportunity and good community relations.

	Criteria 1	Criteria 2	Criteria 3
High Impact			
Medium Impact			
Low impact			

12. **Authorisation**

SignedMatthew Maule..... Date...17 January 2008... (Completing Officer)

Signed Date..... (Equality rep or other consultee)

Signed Date..... (Lead Officer)