

## EQUALITY IMPACT ASSESSMENT

### PRO-FORMA FOR THE INITIAL ASSESSMENT

| Directorate          | Section               | Person Responsible for the Assessment |
|----------------------|-----------------------|---------------------------------------|
| Housing and Planning | Planning Regeneration | Peter Baker                           |

| Name of Team, Service Activity or Policy to be Assessed | Date of Assessment |
|---|--------------------|
| Irwell City Park Planning Guidance                      | 15/01/2008         |

|    |   |  |
|----|---|--|
| 1. | Briefly describe the purpose of the (i) service activities carried out by the team, (ii) the service activity or (iii) the policy | To provide a supportive planning policy context for the delivery of the Irwell City Park.  |
| 2. | What outcomes do we want to show that the aims of (i), (ii) or (iii) above are being achieved?                                    | The creation of the Irwell City Park as an exciting and unique waterfront location within the Manchester Regional Centre.  |
| 3. | Who is intended to benefit from (i) the service provided by the team, (ii) the service activity or (iii) the policy?              | Those who live, work, visit, learn and invest in the three partner authorities of Manchester, Salford and Trafford.  |
| 4. | What factors/forces could contribute/detract from the outcomes?   | <ul style="list-style-type: none"> <li>The planning guidance will not form part of the statutory development plans of the three authorities, and therefore will have less material weight in planning terms than a statutory planning document.</li> </ul> |
| 5. | Are there any of the groups listed in question 7 below  | No   |

|   |  |            |                   |           |
|---|--|------------|-------------------|-----------|
|   | which might be expected to benefit from the activity or policy but which do not, or that the policy could adversely affect?  |            |                   |           |
| 6.  | Have consultations with relevant groups, organisations or individuals in the past indicated that this particular policy or activity creates problems which are specific to those groups, organisations or individuals? | No         |                   |           |
| 7.  | Do you consider the activity or policy to be relevant to any of the areas listed below?  | <b>YES</b> | <b>DON'T KNOW</b> | <b>NO</b> |
|   | Race   | X          |                   |           |
|   | Gender   | X          |                   |           |
|   | Disability   | X          |                   |           |
|   | Sexual Orientation   | X          |                   |           |
|   | Religion/Belief  | X          |                   |           |
|   | Age  | X          |                   |           |
|   | Dependant/Caring   | X          |                   |           |
|   | Offending Past   | X          |                   |           |
|   | Transgendered/Transsexual  | X          |                   |           |
| <p>The answers to questions 5-7 above will enable you to assess whether or not the activity or policy has relevance or not to race, gender, disability, sexual orientation, religion or belief, age, people with dependant/caring responsibilities, people with offending past or people who are transgendered or transsexual. If the answer to any of the questions is “yes” or “don’t know”, pass on to questions 8-11 and the authorisation at No.12. If you have answered “no” in all areas, proceed straight to the impact assessment decision at No.10.</p> |  |            |                   |           |

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| 8. | Give details of any positive or adverse effects of the service activity(ies) or policy on the groups listed in (a) to(i) on the following pages and details of any unmet need in relation to the groups. For adverse impact or unmet need, indicate whether this is low, medium or high. |        |        |   |
|    | (a) Racial Groups  |        |        |   |
|    | Positive impact?   | Y<br>X | N      | <b>Details:</b><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all racial groups who live, work, visit, learn and invest in the Irwell City Park area. |
|    | Adverse impact?  | Y      | N<br>X | <b>Details:</b><br><b>L, M or H?</b>  |
|    | Unmet need?  | Y      | N<br>X | <b>Details:</b>   |
|    | (b) Different Genders  |        |        |   |

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|----------------|------------------|--------|--------|--|------------|
|                | Positive impact? | Y<br>X | N      | <b>Details:</b><br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact upon all groups regardless of gender who live, work, visit, learn and invest in the Irwell City Park area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of personal safety for all. The existing situation where there are expanses of poorly lit, under-maintained and isolated stretches of riverside walkway undermine perceptions of personal safety and provide increased opportunities for crime. By addressing these issues, the application of the Planning Guidance policies will have a positive impact on the perception of personal safety for both men and women, recognising that experience of space can be different according to gender. |            |
|                | Adverse impact?  | Y      | N<br>X | <b>Details:</b>  | L, M or H? |
|                | Unmet need?      | Y      | N<br>X | <b>Details:</b>  |            |
| (c) Disability |                  |        |        |  |            |
|                | Positive impact? | Y<br>X | N      | <b>Details:</b><br><br>The Irwell City Park will have a positive impact in terms of facilitating disabled access to the riverside and associated areas of public realm. This will have a positive impact for persons with physical disabilities and will increase equality of opportunity.   |            |

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|------------------------|------------------|--------|--------|--|------------|
|                        | Adverse impact?  | Y      | N<br>X | Details:   | L, M or H? |
|                        | Unmet need?      | Y      | N<br>X | Details:   |            |
| (d) Sexual Orientation |                  |        |        |  |            |
|                        | Positive impact? | Y<br>X | N      | Details:<br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups regardless of sexual orientation who live, work, visit, learn and invest in the Irwell City Park area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of safety for all. |            |
|                        | Adverse impact?  | Y      | N<br>X | Details:   | L, M or H? |
|                        | Unmet need?      | Y      | N<br>X | Details:   |            |
| (e) Age                |                  |        |        |  |            |

|  |                       |        |   |   |            |
|--|-----------------------|--------|---|---|------------|
|  | Positive impact?      | Y<br>X | N | <b>Details:</b><br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups regardless of age who live, work, visit, learn and invest in the Irwell City Park area. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of safety for all. The policies relating to design and overlooking of public space will create attractive and well-utilised public spaces that will enhance perceptions of personal safety for all. The policies relating to access will facilitate the creation of new buildings and public space that is accessible to all, and this will have a positive impact for elderly persons where physical mobility may be impaired. |            |
|  | Adverse impact?       | Y<br>X | N | <b>Details:</b>   | L, M or H? |
|  | Unmet need?           | Y<br>X | N | <b>Details:</b>   |            |
|  | (f) Religious Belief? |        |   |   |            |
|  | Positive impact?      | Y<br>X | N | <b>Details:</b><br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups regardless of religious belief who live, work, visit, learn and invest in the Irwell City Park area. Through facilitating the regeneration of the area, the local population will increase which is likely to have a positive impact on existing local centres of worship in terms of local congregations / numbers of worshippers.  |            |

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|  | Adverse impact?  | Y      | N<br>X | Details:  | L, M or H? |
|  | Unmet need?      | Y      | N<br>X | Details:  |            |
| (g) People with Dependants/Caring Responsibilities |                  |        |        |   |            |
|  | Positive impact? | Y<br>X | N      | Details:<br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Irwell City Park area, including people with dependants / caring responsibilities. |            |
|  | Adverse impact?  | Y      | N<br>X | Details:  | L, M or H? |
|  | Unmet need?      | Y      | N<br>X | Details:  |            |
| (h) People with an Offending Past                  |                  |        |        |   |            |

|                                  |                  |        |        |   |                   |
|----------------------------------|------------------|--------|--------|---|-------------------|
|                                  | Positive impact? | Y<br>X | N      | <b>Details:</b><br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Irwell City Park area, including people with an offending past.       |                   |
|                                  | Adverse impact?  | Y      | N<br>X | <b>Details:</b>   | <b>L, M or H?</b> |
|                                  | Unmet need?      | Y      | N<br>X | <b>Details:</b>   |                   |
| (i) Transgendered or Transsexual |                  |        |        |   |                   |
|                                  | Positive impact? | Y<br>X | N      | <b>Details:</b><br><br>The Planning Guidance will facilitate the wide-scale improvement and regeneration of the Irwell City Park area, which will have a positive impact on all groups who live, work, visit, learn and invest in the Irwell City Park area, including transgendered or transsexual people. |                   |
|                                  | Adverse impact?  | Y      | N<br>X | <b>Details:</b>   | <b>L, M or H?</b> |
|                                  | Unmet need?      | Y      | N<br>X | <b>Details:</b>   |                   |

|    |  |          |          |  |
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| 9. | Can any of the adverse impacts identified in 8(a) to (i) above be justified on the grounds of promoting equality of opportunity for one group or for any other reason. | <b>Y</b> | <b>N</b> | <b>Details:</b><br><br>No adverse impacts are identified, as the Planning Guidance will have a positive impact on all groups who live, work, visit, learn and invest in the Irwell City Park area. |
|----|--|----------|----------|--|

**Impact Assessment Decision**

Full impact assessment procedures are confined to those policies/activities considered likely to have significant implications for equality of opportunity and good relations between people of different groups.

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|-----|---|
| 10. | <p>Do you consider, taking account of your analysis in the previous section, that this policy/activity needs to be submitted to a full impact assessment?</p> <p style="text-align: center;"><b>NO</b></p> <p>Reason for decision: The only area where the Planning Guidance will have implications for equality of opportunity is in terms of disability, and this is a positive impact.</p> |
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If the answer is 'No' complete authorisation section at the No. 12 below. If the answer is 'Yes' proceed to No. 11, then No. 12.

11. To prioritise the programme of Full Impact Assessments, indicate the extent to which the following criteria apply by ticking the appropriate boxes
1. The difference created between people from the different groups and the population at large.
  2. The effect of the policy/activity on the daily lives of people from the different groups.
  3. The opportunity to promote equality of opportunity and good community relations.

|               | Criteria 1 | Criteria 2 | Criteria 3 |
|---------------|------------|------------|------------|
| High Impact   |            |            |            |
| Medium Impact |            |            |            |
| Low impact    |            |            |            |

## 12. Authorisation

**Signed** Deanna Walker      **Date** 15/01/08      **(Completing Officer)**

**Signed** Alison Partington      **Date** 15/01/08      **(Equality rep or other consultee)**

**Signed** Peter Baker      **Date** 15/01/08      **(Lead Officer)**